Woodgate Primary School

Headteacher Job Advert

LD20 – LD26 (currently £85,547 – £99,086)

Phase: Primary

Working Pattern: Full Time

Contract Type: Permanent

Pay scale: L20 to L26

What skills and experience are we looking for?

The role:

This is a fantastic opportunity for a motivated leader who is approachable, kind, caring and driven to join our happy, nurturing and successful school team at Woodgate Primary School. We are proud of our welcoming 'Woodgate Family' community and are now looking for a head teacher to lead the school on the next stage of our journey. This is following the retirement of our current head teacher in April, 2027.

In our most recent OFSTED inspection in October 2024 we successfully maintained 'Good in all areas'. Our mantra, is that we continually strive to give the children the best education we can with the resources we have. In 2027 we are looking for our next head teacher to help our lovely school to continue to thrive and flourish. That person could be YOU!

The post is a full-time permanent position from 12th April 2027.

We are looking for someone who:

- Is an experienced head teacher or an experienced deputy head who has worked across the primary phase, including EYFS.
- Is able to articulate a strong, clear vision for high-quality primary education which maximises the potential of the school.
- Demonstrates an understanding of the need to develop and sustain a safe, secure, healthy and fair school environment.
- Puts safeguarding at the heart of everything they do and has Designated Safeguarding Lead (DSL) or Deputy Designated Safeguarding Lead (DDSL) experience.
- Has demonstrated excellent classroom practice and who can model the principles of effective teaching and learning to a high standard.
- Has a strong understanding of inclusive practice.

- Has effective organisation and interpersonal skills and can communicate effectively with all stakeholders.
- Is approachable and has integrity and embeds an ethos of trust, openness and positivity.

What the school offers its staff

We can offer:

- An experienced, supportive and collaborative senior leadership team, including governors, who care about all staff, their development and wellbeing.
- A kind and caring, welcoming and friendly school with a really positive ethos.
- Lovely children who enjoy coming to school.
- A supportive parent body.
- A key focus on staff well-being.
- Continued professional and career development.

Commitment to Safeguarding

Woodgate Primary School is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. This position is subject to an enhanced criminal records check from the Disclosure and Barring Service (DBS).

Applying for the Job

Please download a job pack and application on this page. Job packs include:

- Application form
- Head Teacher Job Description (JD) and Person Specification (PS)
- 2026 to 2027 School Prospectus

Tours of the School

Please email **Neil Malin (Strategic School Business Manager)** on **n.malin@woodgate.bham.sch.uk** to book a tour of the school which are scheduled to take place on the following dates:

- Thursday, 12th November at 10:00am
- Wednesday 18th November at 2:00pm
- Monday, 23rd November at 10:00am

Key Dates

Closing date: Friday 27th November 2026 at 12:00 noon.

Interviews: Monday 14th December, 2026 to Wednesday 16th December, 2026

Notes for Applicants

- Only fully and correctly completed official applications forms will be considered.
- Visas cannot be sponsored
- Any offer of employment will be made once all required pre-employment checks are completed

School Details:

Woodgate Primary School
Lutley Grove
Bartley Green
Birmingham
West Midlands
B32 3PN

Telephone: 0121 464 2315

Further information about our lovely school can be found by accessing our website.